



**Brown & Brown Benefit Advisors** provides you, our client, with a team of senior level Human Resource Professionals who will help guide you through the maze of Healthcare Reform and other HR issues — both immediately and by building a long-term HR Strategy.

By working with **HR Workplace Services** to create an HR strategy, we help protect our clients by preventing problems ***before*** they arise.

As a client of Brown & Brown Benefit Advisors, you benefit from **free and direct access to unlimited one-on-one HR consultation** with our partner HR Workplace Services (HRWS), an industry leader committed to ensuring you can:

- Reduce your workload and ensure that your company is compliant with employee-related statutes and regulations.
- Rely on a dedicated team of trusted, knowledgeable professionals to resolve workplace conflicts that disrupt productivity.
- Provide you with support on FMLA/EEO/ADA issues

**Brown & Brown Benefit Advisors** provides this expanded suite of services at no charge to our clients.

Upon your policy's effective date, HRWS will be ready when you are, to determine how they can best support your business. Without hassle, interruption or expense, you will immediately receive:

- A welcome packet with an overview of complimentary services, a description of optional extended services, team contact information
- A concise, critical questionnaire that allows your HRWS team to identify current employee and/or compliance liabilities that may cause financial damage to your business
- Upon receipt of the completed questionnaire, your HRWS Advisor will schedule a call to discuss how best to resolve existing issues and prevent other potential liabilities
- Email invitations to regularly scheduled online HR Clinics designed to keep you up to date on specific employee-related issues and how to address them in your business
- Electronic updates on legislation that affects your ever-changing responsibilities